

# Akarsh Upadhyay

[uakarsh](#) | [in Akarsh Upadhyay](#) | [✉ akarshupadhyayabc@gmail.com](mailto:akarshupadhyayabc@gmail.com)

## EDUCATION

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2019 - 2023 B.Tech In Electrical Engineering at **IIT Jodhpur**

(GPA: 8.43/10.0)

## WORK EXPERIENCE

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**Applied Scientist, Microsoft**

September 2024 - Present

– **Intent-Based Retrieval for Ad Selection:**

- Led development of **next-generation encoder models** for ad retrieval based on user intent, establishing **foundational data quality practices** adopted across **MSAN (Microsoft Audience Network)** teams globally.
- **Data Quality Innovation:** Identified **systematic biases** in quality model scoring and positive/negative pair definitions. Designed improved curation methodology addressing label noise, creating high-quality dataset foundation for encoder and generative retrieval models.
- **Modeling Impact:** Achieved **+14.32 absolute precision points (P@100)** over production baseline and **+1.03 points over second-best model** using **30× less training data**, demonstrating multiplicative impact of principled data quality on model performance.
- **Production Results:** A/B testing in NA region showed **+0.61% CTR** and **+0.51% revenue lift**. Conducted **metric gap analysis** providing actionable roadmap for next-generation data strategy across MSAN.
- **Cross-Team Adoption:** Data quality methodology and error analysis patterns **adopted as standard practice** by **US and India MSAN teams**.

– **Unified Evaluation Framework for MSAN Selection Models:**

- Designed **unified evaluation framework** serving as **single source of truth** across **IDC, STCA, and US MSAN teams**, supporting encoder-based, Single/Multi-Intent, Generative Retrieval, and ANN variants.
- Introduced **GPT-based evaluation** to reduce bias from quality models. Implemented advanced metrics with **multi-dimensional slicing** for improved diagnostic depth.
- Optimized for compute constraints through **caching and operation fusion**, enabling **multi-team concurrent usage**. Framework outputs query-document-score files enabling error pattern analysis and investigation of precision-distance relationships.
- Enabled **data-driven A/B testing** by surfacing query-ad distance vs relevance relationships, replacing heuristic-based distance threshold tuning with empirical analysis.
- Established as **required standard** for offline studies and A/B testing. Drove adoption across regions through **user-centered design** and iterative validation with model owners.

– **High-Impact Index for Product Ads:**

- Designed **ML-driven retrieval system** identifying high-impact product offers based on historical engagement patterns, optimizing ad monetization across MSAN.
- Led **end-to-end development** from defining impact criteria through production deployment and replaced legacy system, delivering **2.77% revenue lift**

– **Image Quality Score:**

- **Project Overview:** Led the development of a **Image Quality Score** system that evaluates and classifies the quality of food images uploaded by restaurants, determining whether an image should be **accepted or rejected** based on its suitability for user display.
- **Impact:** This model is now a critical component used in evaluating nearly every food image displayed to users, from **homepage banners** to **catalog images**, significantly improving the visual quality and consistency of content shown to customers.
- **Data Expertise:** Curated a diverse, high-quality **dataset** of Indian food images, using comprehensive **data preparation guidelines**. Supervised the **annotation team**, established a **data quality pipeline** to ensure accuracy, and also utilized **GPT-4** for data preparation.
- **Modeling Success:** Fine-tuned a **CNN-based ResNet-50 model** to classify image quality, achieving an impressive **F1 Score of 90%** for distinguishing between ‘good’ and ‘bad’ quality images.

– **Ads Creation:**

- **Project Overview:** Led the development of an automated **ad creation system** designed to generate high-quality marketing ads tailored to specific brand styles, food items, and promotional content.
- **Innovative Approach:** Coordinated a multi-step process involving **generative models** to create visually compelling backgrounds, optimal placement of visual elements, and seamless integration of brand-specific fonts and styles. The process included leveraging AI techniques to ensure consistency with brand identity while maximizing visual appeal.
- **Proof of Concept:** Successfully demoed the proof of concept, demonstrating the system’s ability to autonomously generate ads that meet high-quality standards and adhere to brand guidelines, setting the stage for further development and potential deployment.

– **Photo Cake:**

- **Real-Time Image Overlay:** Developed the **real-time image overlay** system using **heuristic methods** and **OpenCV functions**, allowing user-uploaded images to be seamlessly placed onto cake templates.
- **Photo Cake Ops Pipeline:** Devised and implemented a robust **photo cake operations pipeline**, enabling merchants to upload and validate images for quality and correctness. This validation process ensures only suitable images are used for photo cakes.
- **Impact:** Successfully launched the feature on **Mother’s Day**, resulting in the sale of over **3000 photo cakes** across India, significantly enhancing user engagement and driving sales.

– **Primary Responsibilities and Achievements:**

- Led a project to assess **text similarity** between sentences based on their potential **business value**. Conducted extensive research into **text similarity methods**, devised **experimental setups**, and resolved **40% of the challenges**. Scaled the solution to handle over **a million texts**.
- Prioritized **data preparation** in later project phases, creating comprehensive **guidelines spanning over 20 pages** to streamline data processing. Supervised the **annotation team** and set up a **data quality pipeline** to ensure accurate data preparation.
- Played a pivotal role in devising a sophisticated **modeling approach**, achieving an impressive **F1 Score of 85%** for identifying similarities within distinctly related texts.

– **Skills Used:**

- Explored diverse **modeling strategies**, including **prompt engineering**, fine-tuning **transformers**, working on **novel loss function**, and leveraging **Large Language Models (LLMs)** for optimal results.

## PUBLICATIONS

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Trivedi, Akkshita et al. (2024). “GDP: Generic Document Pretraining to Improve Document Understanding”. In: *18th International Conference on Document Analysis and Recognition (ICDAR 2024)*.

## PROJECTS

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**Document Layout Understanding** — [GitHub Link](#) July 2021 – May 2022

- Worked under the guidance of Dr. Santanu Chaudhary on the topic of “**Document Understanding**”
- The work was under the topic Transformers for Document Layout Understanding, and it included the usage of **DocFormer** for Document Understanding in English as well as other multilingual languages.
- About DocFormer: DocFormer is a **multi-modal transformer-based architecture** for the task of **Visual Document Understanding (VDU)**

**Medical Visual Question Answering** — [GitHub Link](#) Feb 2021 – May 2021

- Resolved a problem, which was: Given an image of an **X-ray scan or MRI Scan (of the brain, kidney, lungs)**, and a set of questions, provide the answer to the question, taking the attention from the input image
- **Approach:** Applied the concepts of Natural Language Processing and Computer Vision, and utilized the Tensorflow framework as a tool to solve the problem
- **Results:** The model was able to answer satisfactorily on the training data set, and the model was able to predict about 90 % of the time correctly on the test data set

## POSITION OF RESPONSIBILITY

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- **Core Member of Robotics Club:** Served as a core member of the Robotics Club, which involves solving problems related to the domains of artificial intelligence and many more fields, and participating in multiple competitions and hackathons